

## Lonely Planet Global Inc. Modern Slavery Act Statement 2018

This statement is made by the parent of the Lonely Planet Group, Lonely Planet Global Inc., on behalf of its subsidiary, Lonely Planet Publications Limited (**Lonely Planet**) which does business in the United Kingdom. Pursuant to s. 54 of the Modern Slavery Act 2015, we set out the steps that Lonely Planet takes to ensure as far as possible that modern slavery and human trafficking is not taking place within our business or supply chain.

### Policies

Lonely Planet does not tolerate any form of modern slavery and is committed to acting in an ethical manner, with integrity and transparency in all business dealings.

We are committed to creating effective systems with controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain. Our relevant company policies include:

- Ethical policy: used universally by Lonely Planet, its employees and partners. Lonely Planet will only engage with partners that are fully compliant with the *10 Key Values* set out in Lonely Planet's Ethical Policy;
- Recruitment policies;
- Anti-bribery policy;
- Whistleblowing policies;
- Supplier code of conduct; and
- Editorial Principles.

### Suppliers

Our supply chain provides for:

- The production of printed materials;
- Digital platforms;
- App development and hosting;
- Freight & shipping partners;
- Warehousing; and
- Goods and services procurement.

### Due Diligence

Lonely Planet maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier by using the SMETA social audit procedure, widely used and respected by responsible organisations.

Due diligence includes regular interviews with partners and on-going audits for factories not located in low risk territories. We consider our lower risk territories to be EU Countries, Switzerland, Norway, USA, Canada, Australia, New Zealand and Japan. This programme is overseen by our Supply Chain Manager and consists of the following principles:

**MUST BE PUBLISHED ON THE WEBSITE & A LINK TO THE SLAVERY AND HUMAN TRAFFICKING STATEMENT MUST BE PLACED IN A PROMINENT POSITION ON THE WEBSITE'S HOMEPAGE.**

- Supplier factories must be approved before our products can be manufactured;
- Lonely Planet will, where possible, work with those supplier factories to help with the process of implementing appropriate and workable measures for raising standards to meet our ethical code within an agreed period; and
- Where suppliers are not willing to comply with Lonely Planet's ethical programme, or are found to conceal their non-compliance, Lonely Planet will immediately terminate any contract and associated sub-contracts.

It is a contractual condition that all direct partners observe the provisions set out in the Ethical Policy and obtain similar compliance from their own partners.

Lonely Planet continues to work with initiatives such as the Ethical Trading Initiative and SEDEX to improve our understanding of the risks of modern slavery and how to effectively manage these risks.

#### **Performance indicators**

We monitor the effectiveness of the steps that we are taking to ensure that slavery and human trafficking is not taking place within our business or supply chain, by:

- Monitor labour payroll systems;
- ensuring that employees, the public, and law enforcement agencies are able to contact us in order to report any modern slavery issues or practices;
- On-going auditing and site visits; and
- Monitoring the level of communication and personal contact with next link in supply chain.

#### **Looking ahead...**

Lonely Planet recognises that there are always improvements that can be made to the way we work and regularly review our policies and procedures. We will continue to build on our ethical programme to ensure that modern slavery and human trafficking is not taking place within our business or supply chain.

#### **Approved by**

Name: Theodore Sathananthan

Position: Director and CFO

Signature:

Date:

15<sup>TH</sup> JUNE 2018